



Recruitment Success Mental & Behavioral Health

Los Angeles, CA



VISTA DEL MAR

A children and family services mental health organization founded in 1908, Vista Del Mar received new funding to provide high-quality treatment programs for migrant children. **They needed a healthcare recruitment firm that could make more than 40 specialized hires in less than 90 days.**

1

CHALLENGES

Rapid Growth



40+ Specialized Roles
in 90 days

Specialized Hires



Clinical Leadership
Licensed Therapists
Support Staff

Lack of Resources



Small HR team
Inefficient Processes
Slow Pipeline

2

SOLUTIONS

Integration



AMI Creates
Compelling Story Using
Client Culture and Processes

Recruitment



AMI Builds
Candidate Pool with
Best-In-Class Outreach

Optimization



Through Actionable Data
AMI Optimizes Recruitment Strategy
to Attract Top Talent Resulting in
Quality Hires

3

RESULTS

Hires

40+

In < 90 days
Opened New Residential Facility

Process Improvement



AMI Creates
Best Practices &
Processes for Client

Consulting



AMI Consults
to Develop Recruitment
Strategy for Future Hires

AMI Network



AMI has increased our applicant volume substantially. AMI continues to identify candidates with the right skills and experience, delivering qualified applicants expeditiously. They have developed a clear understanding of our culture and which applicants may be a good fit. I strongly recommend utilizing AMI Network. ”

AMY JAFFE, LCSW
SVP, RESIDENTIAL PROGRAMS

COMPANY FACTS

7.8

Average years of experience
our Recruiters have

6.2

Average numbers of weeks for clients
to make an offer to a new candidate

64%

Percent of hires we secure who are
off-market and not on job boards

4.93

Our rating (out of 5.00) on [Great Recruiters](#)

ABOUT AMI NETWORK

- ✓ AMI Network was founded in 2010 as a Direct Hire, Executive Search firm specializing in Healthcare & Social Services Recruitment.
- ✓ Each of our practice areas has a dedicated recruiter who is a true advocate and an expert in their field.
- ✓ Rated by Forbes as America's Best Recruiting Firms 2023
- ✓ Our team is strategically located to provide expertise and support across all 50 states.

CONTACT

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