



Recruitment Success Mental & Behavioral Health

Los Angeles, CA



VISTA DEL MAR

A children and family services mental health organization founded in 1908, Vista Del Mar received new funding to provide high-quality treatment programs for migrant children. **They needed a healthcare recruitment firm that could make more than 40 specialized hires in less than 90 days.**

1

CHALLENGES

Rapid Growth



40+ Specialized Roles
in 90 days

Specialized Hires



Clinical Leadership
Licensed Therapists
Support Staff

Lack of Resources



Small HR team
Inefficient Processes
Slow Pipeline

2

SOLUTIONS

Integration



AMI Creates
Compelling Story Using
Client Culture and Processes

Recruitment



AMI Builds
Candidate Pool with
Best-In-Class Outreach

Optimization



Through Actionable Data
AMI Optimizes Recruitment Strategy
to Attract Top Talent Resulting in
Quality Hires

3

RESULTS

Hires

40+

In < 90 days
Opened New Residential Facility

Process Improvement



AMI Creates
Best Practices &
Processes for Client

Consulting



AMI Consults
to Develop Recruitment
Strategy for Future Hires



AMI Network



“ AMI has increased our applicant volume substantially. AMI continues to identify candidates with the right skills and experience, delivering qualified applicants expeditiously. They have developed a clear understanding of our culture and which applicants may be a good fit. I strongly recommend utilizing AMI Network. ”

AMY JAFFE, LCSW
SVP, RESIDENTIAL PROGRAMS

COMPANY FACTS

7.8

Average years of experience
our Recruiters have

6.2

Average numbers of weeks for clients
to make an offer to a new candidate

64%

Percent of hires we secure who are
off-market and not on job boards

4.93

Our rating (out of 5.00) on [Great Recruiters](#)

ABOUT AMI NETWORK

- ✓ AMI Network was founded in 2010 as a Direct Hire, Executive Search firm specializing in Healthcare & Social Services Recruitment.
- ✓ Each of our practice areas has a dedicated recruiter who is a true advocate and an expert in their field.
- ✓ Rated by Forbes as America's Best Recruiting Firms 2023
- ✓ Our team is strategically located to provide expertise and support across all 50 states.

CONTACT



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