



Recruitment Success for California Physician Led Medical Group



An HPN affiliate and elite, five-star rated Regal Medical Group is one of the largest physician-led healthcare networks in Southern California. Regal contracts with thousands of doctors and hundreds of hospitals and urgent care centers, and due to continued expansion, needed more than **150 highly specialized hires**.

1

CHALLENGES

Rapid Growth



150+ Open Roles
Expansion

Specialized Hires



Providers
RN Case Managers
Leadership

Retention



High Turnover
HR & TA Leaders
Lacked Bandwidth

2

SOLUTIONS

Integration



AMI Creates
Compelling Story Using
Client Culture and Processes

Recruitment



AMI Builds
Candidate Pool with
Best-In-Class Outreach

Optimization



Through Actionable Data
AMI Optimizes Recruitment Strategy
to Attract Top Talent Resulting in
Quality Hires

3

RESULTS

Hires

180+

Annually &
Including 30 Medical Providers

Process Improvement



AMI Creates
Best Practices &
Processes for Client

Peace of Mind



Ongoing Recruitment for 4 Years
Freeing Regal to Focus on
Other Priorities



AMI Network



Their recruitment team is so responsive and reliable, they clearly understand exactly what we need, and they always seem to have candidates in the pipeline. If I text or email our AMI recruiter in the evening or on a weekend, chances are they will respond to me within hours.

I strongly recommend you start working with AMI.



Director, Recruitment

COMPANY FACTS

7.8

Average years of experience our Recruiters have

6.2

Average numbers of weeks for clients to make an offer to a new candidate

64%

Percent of hires we secure who are off-market and not on job boards

4.93

Our rating (out of 5.00) on [Great Recruiters](#)

ABOUT AMI NETWORK

- ✓ AMI Network was founded in 2010 as a Direct Hire, Executive Search firm specializing in Healthcare & Social Services Recruitment.
- ✓ Each of our practice areas has a dedicated recruiter who is a true advocate and an expert in their field.
- ✓ Rated by Forbes as America's Best Recruiting Firms 2023
- ✓ Our team is strategically located to provide expertise and support across all 50 states.

CONTACT



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